

**DRAKE MUSIC SCOTLAND**

**Equal Opportunities Monitoring Form**

Drake Music Scotland wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

Please return the completed form to [info@drakemusicscotland.org](mailto:info@drakemusicscotland.org)

**Details of the Job you are applying for**

**Job Title** .....

Part Time  Full Time

**Gender**

Female  Male  Gender Non-binary  Prefer not to say

If you prefer to use your own term, please specify here .....

**Age**

16-24  25-34  35-44  45-54  55-64  65+

**Sexual Orientation**

Heterosexual  Homosexual  Bisexual  Prefer not to say

If you prefer to use your own term, please specify it here .....

**Do you consider yourself to have a disability or health condition?**

Yes  No  I do not wish to disclose this information

What is the effect or impact of your disability or health condition on your ability to carry out work? Please write in here:

The information in this form is for monitoring purposes only. If you would like to discuss reasonable adjustments that you require during recruitment or employment, please contact your manager, or the manager running the recruitment process.

**Marital Status**

- Single  Co-habiting   
Married/in a registered same-sex civil partnership   
Separated, but still legally married/in a registered same-sex civil partnership   
Divorced/formerly in a same-sex civil partnership which is now legally dissolved   
Widowed/Surviving partner from a same-sex civil partnership   
Prefer not to say

**Ethnic Origin**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

- White Scottish  White English  White Welsh  White Northern Irish   
White British  White Irish   
Gypsy or Irish Traveller   
Any other white background, please write in .....
- White and Black Caribbean  White and Black African   
White and Asian  Any other mixed background, please write in .....
- Indian  Pakistani  Bangladeshi  Chinese   
Any other Asian background, please write in .....
- African  Caribbean   
Any other Black/African/Caribbean background, please write in .....
- Arab  Any other ethnic group, please write in  
Prefer not to say

**Religion or Belief**

- No religion or belief  Buddhist  Christian (including Catholic, Protestant, and all other Christian denominations)  Hindu  Jewish  Muslim  Sikh   
Other, please specify ..... Prefer not to say

**Do you have any caring responsibilities? If yes, please tick all that apply**

- None  Primary carer of a child/children (under 18)   
Primary carer of disabled child/children  Primary carer of disabled adult (over 18)   
Primary carer of older person   
Secondary carer (another person carries out the main caring role)   
Prefer not to say

**What is your current working pattern?**

- Full time  Part time  Not currently working   
Prefer not to say  Other, please write in .....

**What is your flexible working arrangement?**

- None  Flexi-time  Staggered hours  Term-time hours   
Annualised hours  Job-share  Flexible shifts  Compressed hours   
Homeworking  Prefer not to say  If other, please write in.....