**DRAKE MUSIC SCOTLAND**

**Equal Opportunities Monitoring Form**

Drake Music Scotland wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

Please return the completed form to recruitment@drakemusicscotland.org

**Details of the Job you are applying for**

**Job Title** :

Part Time 🞏 Full Time 🞏

**Gender**

Female 🞏 Male 🞏 Gender Non-binary 🞏 Prefer not to say **🞏**

If you prefer to use your own term, please specify here ……………………………………

**Age**

16-24 🞏 25-34 🞏 35-44 🞏 45-54 🞏 55-64 🞏 65+ 🞏

**Sexual Orientation**

Heterosexual 🞏 Homosexual 🞏 Bisexual 🞏 Prefer not to say 🞏

If you prefer to use your own term, please specify it here ……………………………………

**Do you consider yourself to have a disability or health condition?**

Yes 🞏 No 🞏 I do not wish to disclose this information 🞏

What is the effect or impact of your disability or health condition on your ability to carry out work? Please write in here:

The information in this form is for monitoring purposes only. If you would like to discuss reasonable adjustments that you require during recruitment or employment, please contact your manager, or the manager running the recruitment process.

**Marital Status**

Single 🞏 Co-habiting 🞏

Married/in a registered same-sex civil partnership 🞏

Separated, but still legally married/in a registered same-sex civil partnership 🞏

Divorced/formerly in a same-sex civil partnership which is now legally dissolved 🞏

Widowed/Surviving partner from a same-sex civil partnership 🞏

Prefer not to say 🞏

**Ethnic Origin**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

White Scottish 🞏 White English 🞏 White Welsh 🞏 White Northern Irish 🞏 White British 🞏 White Irish 🞏

Gypsy or Irish Traveller 🞏

Any other white background, please write in ………………………….

White and Black Caribbean 🞏 White and Black African 🞏

White and Asian 🞏 Any other mixed background, please write in ………………………

Indian 🞏 Pakistani 🞏 Bangladeshi 🞏 Chinese 🞏

Any other Asian background, please write in ……………………..

African 🞏 Caribbean 🞏

Any other Black/African/Caribbean background, please write in ………………….

Arab 🞏 Any other ethnic group, please write in

Prefer not to say 🞏

**Religion or Belief**

No religion or belief 🞏 Buddhist 🞏 Christian (including Catholic, Protestant, and all other Christian denominations) 🞏 Hindu 🞏 Jewish 🞏 Muslim 🞏 Sikh 🞏

Other, please specify ……………………………. Prefer not to say 🞏

**Do you have any caring responsibilities? If yes, please tick all that apply**

None 🞏 Primary carer of a child/children (under 18) 🞏

Primary carer of disabled child/children 🞏 Primary carer of disabled adult (over 18) 🞏

Primary carer of older person 🞏

Secondary carer (another person carries out the main caring role) 🞏

Prefer not to say 🞏

**What is your current working pattern?**

Full time 🞏 Part time 🞏 Not currently working 🞏

 Prefer not to say 🞏 Other, please write in ………………………

**What is your flexible working arrangement?**

None 🞏 Flexi-time 🞏 Staggered hours 🞏 Term-time hours 🞏

Annualised hours 🞏 Job-share 🞏 Flexible shifts 🞏 Compressed hours 🞏 Homeworking 🞏 Prefer not to say 🞏 If other, please write in………………………