



Freelance Associate Musician Recruitment 2021

Closing Date – Monday 22nd November, 5pm

Shortlisting will take place during December

See below for timeline of recruitment

About the role

Drake Music Scotland have funding from Creative Scotland's Strengthening Fund to recruit new musicians to work in schools. Drake Music Scotland are looking for competent creative musicians with a desire to undertake training in leading music workshops for disabled people of all ages. We are specifically looking for musicians based in:

- Aberdeenshire
- Angus
- Argyll & Bute
- Edinburgh/Lothians

We are looking for musicians who have already had some experience in a variety of music education settings and can point to relevant professional or voluntary experience in music education.

You may be required to deliver both online and face to face workshops.

Each of the new musicians will take part in a training programme with access to a mentor throughout the project. Additional training will be provided in the technologies, Figurenotes notation and methods that Drake Music Scotland use prior to any projects being delivered.

The process of recruitment has several stages. After application we will invite a number of candidates to attend a full day's training session on Figurenotes and technology. From this we will shortlist for interview, before choosing the final trainees for the projects.

Each successful candidate will be offered a 10 week on the job training project with an assigned Mentor to work with during the project. After that they will become a Drake Music Scotland Associate Musician, contracted on a freelance basis to deliver work on behalf of the organisation across the country.

Timeline of traineeship delivery

- 1 x full day training to selected applicants offered in Figurenotes and technology - (date between 24th January 2022 and 14th February 2022)
- Interview process for shortlisted candidates – selected from training day
- Trainee project with Mentor for successful candidates March – June 2022

Essential

- Good musical skills and experience of leading music workshops
- Confidence, enthusiasm and readiness to undertake professional development
- Ability to deliver music projects with people in variety of settings including online, face to face, and pre-recorded resources
- Excellent communication and presentation skills

- Commitment to engage with music technology
- Excellent organisation and planning skills
- Awareness of the support needs of people with a wide range of disabilities
- Adaptable and willing to travel and work in different locations
- Driving license and access to a vehicle for travelling to a variety of locations
- PVG Membership

Desirable

- Good knowledge of music technology (e.g. iPad, MIDI controllers etc.)
- Good knowledge of music software (e.g. Logic, ProTools, Ableton)
- Knowledge of Figurenotes notation
- Experience of monitoring/evaluation and report writing
- Willingness to work collaboratively
- Gaelic Speakers

Qualifications

- Relevant music qualification at Degree level, or equivalent practical and professional experience

Background

Drake Music Scotland (DMS) was established in 1997 with the **principle aim of creating opportunities for people with disabilities and additional support needs of all ages to have access to music making.** Drake Music Scotland believes that everyone is able to participate actively in music and should have access to appropriate resources to enable them to do so. Working throughout Scotland, we aim to develop high quality provision through specialised expertise, training and the use of a range of music technologies and methodologies. Our aims include:

- Being the lead organisation in our sector, demonstrating best practice and artistic excellence in all aspects of our work
- Supporting each participant to have the highest degree of independence and control in their playing and to follow a pathway towards achieving their musical aspirations
- Producing an artistic programme including performances, creative collaborative partnerships, progressive music learning opportunities and training
- A national role and presence through key partnerships with appropriate agencies developing UK-wide and international connections

Equal Opportunities

Drake Music Scotland is an Equal Opportunities employer. We are committed to equality and inclusivity across our work and organisation.

We welcome disabled applicants and those with long-term or chronic health conditions and will make any reasonable adjustments required for any part of the recruitment process, and to support you in your role.

All disabled candidates who meet the essential criteria will be invited to interview. In addition, we are especially welcoming of other under-represented groups in the organisation including BME and LGBTQIA+ people.

To apply, please send an up to date CV and covering letter (of no more than 2 sides of A4, either word document or PDF) for the attention of Emma Lines (Senior Programme Manager) to recruitment@drakemusicscotland.org